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United Nations Institute for Training and Research

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Leadership, teamwork, and team management in peace operations [PTP.2012.05E]

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□□ :	Course
□□ :	Web-based
□□ :	6 2□ 2012 to 2 3□ 2012
□□ :	4 Weeks
□□□□ :	Peacekeeping
□□ :	http://www.unitar.org/ptp
□□ :	US\$500.00
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The unique working environment of peace operations requires a specific set of skills and knowledge for successful mandate's implementation. The mission's structure involves the cooperation of many individuals that come from a variety of cultural, political, religious and educational backgrounds. Despite the broad range of personalities involved in a peace operation, all individuals work towards a common goal. To achieve an efficient and productive collaborative effort, leadership, team work and team management skills are essential.



The goal of this course is to provide participants with an overview of theories and practices related to leadership, teamwork and team management, applicable to the specific context of a peace operation.



At the end of the course, participants will be able to:

- Apply theories of leadership and team management in the context of a peace operation;
- Summarize features of effective leadership;
- Utilize techniques for effective team building and team work;
- Identify personal strengths as a leader and the areas of potential development;
- Apply conflict management and problem solving skills.



The course is composed of four modules that will be covered over four weeks:

- Module 1: Introduction to management
- Module 2: Effective leadership
- Module 3: Team building, team management and team work
- Module 4: Problem diagnosing and problem solving



UNITAR PTP adopts an approach to training that highlights experiential and collaborative learning. This approach focuses on the learning needs, interests and styles of participants to ensure the relevance and retention of content and puts particular emphasis on the active participation of learners through practice-oriented learning environments.

UNITAR PTP's approach allows participants to share knowledge and experiences and contribute dynamically to the learning process. Through this process, participants not only acquire information but also contribute to the construction

of knowledge in a way that is meaningful and directly applicable to the reality of peace operations. Instructors guide participants through this process, delivering and conveying information, clarifying doubts and supporting participants through different activities.

UNITAR PTP's approach to training puts particular emphasis on monitoring and evaluation. This process continuously develops course structure and activities to better suit participants' areas of interest. This also allows for a review process that systematically improves course design and implementation for future versions of the course.



Courses address a broad audience of civilians, such as students, researchers, academics and individuals from governmental and non-governmental organizations, as well as national and regional military and police personnel of every rank and function.

Participants are not expected to have prior experience in or knowledge of the field. However, for advanced courses, a general understanding of the structure, components and functioning of a peace operation is highly advisable.