Unitar Online Catalogue

5th Year. VIRTUAL ROUNDTABLE SERIES. "MAINSTREAMING KNOWLEDGE ON AGEING". 2nd Event out of 5 (1 hour, 30'): "Economic and Employment Security for Older Persons"

People

□□□□ : 25 Jun 2026

□□ :	Webinar
□□ :	Web-based
□□ :	25 □□ 2026
□□ :	0 Days
□□□□ :	Decentralize Cooperation Programme
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□□ :	US$0.00
□□□□ email:	analucia.jacome@unitar.org
□□ :	United Nations Department for Economic and Social Affairs (UNDESA), , United Nations Population Fund (UNFPA), , International Organization for Migration (IOM), , United Nations Entity for Gender Equality and the Empowerment of Women (UNWOMEN), , United Nations High Commissioner for Refugees (UNHCR), , World Health Organization (WHO), , International Telecommunication Union (ITU), , United Nations Office of the High Commissioner for Human Rights (OHCHR), , CIFAL Global Network, , International Network for the Prevention of Elder Abuse (INPEA), , International Longevity Centre Global

Alliance (ILC), , NGO Committee on Ageing, Geneva, , Global Initiative Foundation on Ageing (GIA), , Group of Friends of the Human Rights of Older Persons in Gva, , International Labour Organization

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General Scenario for the whole series

The Virtual Roundtable Series “Mainstreaming Knowledge on Ageing” began in 2022, bringing together partners and participants to assess the state of ageing and the human rights of older persons in its first year. The second year focused on access to justice, labor markets, political participation, healthcare, social services, and cultural and leisure activities. The third year addressed the quality of life for older persons. The fourth year series covered the human rights of older persons in times of converging crises. This year series will be the opportunity to learn on advancing the human rights of older persons from the security perspective under the following clusters: for legal protection, economic and employment security, political and civic security, health and Social Security, Cultural, Recreational, and Digital Security.

The human rights of older persons and frontier issues, such as the demographic worldwide scenario, gender, human mobility, digital divide, and climate change, will continue as the heart of our discussions.

In our series, we consider national, regional, and international standards, as well as public policies, programs, and other initiatives as key learning elements. In the same vein, we envisage that heightening awareness of ICT/digital accessibility implementation from design is relevant to better understand how older persons can benefit from digital products and services as means to actively participate in political, cultural, and socio-economic activities. By involving diverse stakeholders as co-sponsors, experts, speakers, and attendees, we aim to enhance discussions and build stronger synergies towards achieving our common goal.

In this endeavour, UNITAR and its International Training Centres for Authorities and Leaders -CIFAL Global Network-, UNDESA, UNFPA, IOM, UNWOMEN, UNHCR,

WHO, OHCHR, ITU and ILO; together with the Group of Friends of the Human Rights of Older Persons UN Geneva; the Global Initiative on Ageing Foundation, GIA; the International Network for the Prevention of Elder Abuses; the International Longevity Centre; and the NGO Committee on Ageing Geneva; and the Harvard Law School Project on Disability, have joined efforts to put together this initiative as a contribution to inclusive learning in the framework of the UN Decade of Healthy Ageing.

Background of the 2nd event

For millions of older persons around the world, economic and employment security is not merely a matter of income but also of dignity, autonomy, and inclusion. As populations age and life expectancy increases, many individuals continue to contribute to their families, communities, and economies well beyond traditional retirement ages. Yet too many face age-based discrimination in hiring, retention, training, and career advancement, while others lack adequate social protection, decent working conditions, or opportunities to adapt their skills to changing labour markets. These barriers not only undermine individual well-being but also deprive societies of the valuable experience, knowledge, and contributions that older persons bring.

Building inclusive and resilient societies requires a life-course approach that recognises the right of every person to economic security and decent work at all ages. Promoting fair employment conditions, lifelong learning, and access to sustainable livelihoods is essential to ensuring that older persons remain economically
secure, socially connected, and empowered to make choices about their lives. At a time of profound demographic, technological, and economic transformation, strengthening financial resilience in later life is both a human rights imperative and a development necessity. By identifying effective strategies and sharing promising practices, this discussion seeks to advance policies and actions that enable people to age with security, opportunity, and dignity, while fostering more equitable and age-inclusive labour markets.

Raising awareness and strengthening capacities are critical to advancing economic and employment security for older persons. Persistent stereotypes and misconceptions about ageing continue to influence policies, workplaces, and societal attitudes, often limiting opportunities for older workers and undermining their rights.

Building knowledge among different stakeholders, and older persons themselves can help foster more age-inclusive environments, promote evidence-based decision-making, and support the development of effective policies and programmes.

This second event will take place on Thursday**, at 09:30 NY/ 15:30 CEST, on the 25th of June, 2026.**

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General objectives of the whole series

1. Strengthen understanding of the needs, capacities, and contributions of older persons within legal, economic, social, and civic frameworks across the life course.

2. Examine good practices and enabling environments that empower older persons to exercise their rights, prevent discrimination, and build resilience.

3. Identify practical measures that support autonomy, economic security, health, and meaningful civic, cultural, and digital participation of older persons.

4. Promote synergies and partnerships that recognize older persons as active agents, enhancing their full, safe, and meaningful participation in all areas of life

Specific objective of the second event

To discuss about the importance of how to ensure protection against discrimination, promoting fair employment conditions, and safeguarding sustainable livelihoods throughout the life course.

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Fifth event

- **Welcome remarks**
- **Speakers**
- Economic and Employment Security for Older Persons
- **Moderation**
- **Q&A**

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Online. The events will be celebrated online with spirit of inclusion to allow participants from different parts of the world to join us.

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The event is open to different actors interested in Ageing and the rights of older persons, including:

• Public sector officials, policy makers and practitioners

• International Organizations

• Civil Society

• National Human Rights Institutions

• Academia

• Private sector

This event as well as the upcoming ones from the virtual roundtable series are open and free to All. Each event will have a specific focus.

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IMPORTANT NOTES

1. Participants who want to receive a certificate of participation need to fulfill the following criteria: Having participated at least 75% by Zoom (To be measured by the system).

2. You’re warmly welcome to send questions or suggestions in advance to sdp [at] unitar.org (sdp[at]unitar[dot]org)

3. After the celebration of each event, those participants who joined them will be receiving the respective video recording together with takeaway messages.