



CIFAL Curitiba- Welcoming Industry Programme

People



: 1 Nov 2025

	:	Conference
	:	Various Cities, Brazil
	:	12 Nov 2025 to 15 Nov 2025
	:	1 Days
	:	Decentralize Cooperation Programme
	:	https://www.unitar.org/sustainable-development-goals/people/our-portfolio/cifal...
	:	US\$0.00
	email:	caio.arruda@sistemafiep.org.br
	:	International Organization for Migration (IOM), , CIFAL Curitiba + SESI



The Welcoming Industry Programme was developed to support industries in adopting inclusive, responsible, and socially sustainable practices within their workforce and operational environments.

As industries face increasing social and workforce transformation challenges — including migration flows, labour inclusion, diversity, and social vulnerability — there is a need to strengthen institutional capacity to create safe, inclusive, and opportunity-driven workplaces.

Through CIFAL Curitiba and Sistema FIEP, the programme seeks to connect industry competitiveness with social responsibility, aligning economic growth with human-centred development principles.



- Strengthen corporate awareness on diversity and inclusion
- Support integration of vulnerable populations into the labour market
- Promote safe and respectful workplace environments
- Enhance ESG-aligned industry practices
- Foster collaboration between industry and social actors



The programme promotes:

- Equal employment opportunities
- Non-discrimination policies
- Gender-sensitive workplace practices
- Inclusion of migrants, refugees, and vulnerable groups (where applicable)
- Respect for human rights principles

Participation data may be disaggregated by gender where relevant.



The programme applies a practical and participatory approach including:

- Awareness workshops
- Training sessions for industry leaders
- Policy guidance and technical support
- Case studies and best practice sharing
- Industry-to-industry knowledge exchange

- Monitoring and follow-up support

The approach links theory with direct application in company environments.



- Industrial companies (HR managers, leadership teams)
- Corporate social responsibility professionals
- Diversity and inclusion officers
- Industry associations
- Public sector and civil society partners



The programme connects primarily to:

- Social inclusion and workforce integration
- Diversity and human rights in industry
- Responsible business conduct
- ESG – Social (S) pillar
- Sustainable economic development