



CIFAL Durban - Interviewing Skills



: 19 2025

Course	
Durban, South Africa	
19 2025 to 7 5 2025	
4 Days	
Decentralize Cooperation Programme	
https://unitar.org/about/offices-training-centres-around-world/cifal-durban	
US\$0.00	
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CIFAL Durban, , eThekweni Municipality	



Interviewing Skill - Focuses on improving recruitment practices by teaching objective, legal, and effective interview and candidate assessment techniques.



Interviewing Skill

1. Structure and conduct competency-based interviews.
2. Apply fair, unbiased criteria when assessing candidates.
3. Use questioning techniques to uncover skills, experience, and suitability.
4. Understand legal requirements and best practices in recruitment.



Interviewing Skill - unit standard training to municipal employees



Understanding Local Government Training

1. The course is offered in Synchronous learning:
2. Presentations and Interactive lectures online and face to face
3. Workshops and exercises, applying collaboration with peers across departments and interact with peers on virtual classrooms.
4. Apply knowledge immediately through live discussions, group work, breakout rooms, and simulations.



Municipal Officials