



CIFAL Jeju —Enabling Peace through the Promotion of Decent Work and Employment for All



18-19 2024



Workshop



Jeju, Republic of Korea



11 4 2024to 12 4 2024



2 Days



Decentralize Cooperation Programme



<http://cifaljeju.org>



US\$0.00



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International Peace Foundation (IPF)



Within the complex array of global risks identified so far, a notable pattern emerges: the vicious cycle of crisis, conflict, climate change, unemployment, and gaps in decent work . This interconnectedness reveals that violent conflict, climate-related risks, and disasters are intertwined with unemployment and lack of decent work opportunities. As highlighted by the ILO, these risks can

significantly impede and reverse sustainable economic progress, affecting the availability and quality of employment opportunities, which in turn leads to a rise in informal, non-contractual, and unregistered employment particularly among youth and women . This can inadvertently sustain the informal economy which is linked to significant deficiencies in decent work opportunities. Moreover, unemployment and decent work deficits can themselves act as primary causes for conflict. For instance, violations of fundamental labor rights, unequal economic opportunities, or the absence of social dialogue can fuel grievances and precipitate conflict. Despite efforts and progress towards leaving no one behind, the global community grapples with significant challenges: nearly 2 billion people still reside in fragile and conflict-affected environments while sustainable livelihoods continue to be disrupted and harmed by various crises. This exacerbates vulnerability, inequality, and social exclusion in these areas. The ILO stressed in its Centenary Declaration for the Future of Work adopted in 2019 that decent work is essential for sustainable development, addressing income inequality, and eradicating poverty, especially in areas affected by conflict, disaster, and other humanitarian crises. In low- and middle-income countries, a significant portion of individuals and small enterprises operate beyond the reach of government oversight, leaving them with scant assistance during emergencies such as pandemic, climate-related disasters, and armed conflicts. This lack of support makes it increasingly challenging to ensure decent work for all, particularly placing those in the informal sector in even more precarious positions and complicating the transition to formality. The informal sector, which accounts for over 70 percent of total employment and roughly one-third of output in these less developed countries, heavily relies on family members and moneylenders for working capital, leaving them susceptible to sudden income disruptions. This inevitably exposes informal workers, who are predominantly women and often young and low-skilled, to heightened vulnerabilities. Specific attention is also necessary for populations affected by conflict, climate change and disasters, commonly referred to as 'forcibly displaced persons,' as humanitarian crises have become more protracted. Policy makers have long been concerned about these at-risk demographics since they are already vulnerable even under normal circumstances. Against this backdrop, UNITAR CIFAL Jeju will organize a capacity-building workshop aimed at rethinking the concept of decent work and employment in sustaining peace. The workshop will explore proactive and strategic approaches to employment planning for peace and resilience. It will begin by examining the dynamics of peace and conflict and their interaction with issues of decent work. The workshop will also delve into context-specific theories of change regarding how employment and decent work can contribute to peacebuilding. It will discuss aspects such as fostering an enabling inclusive

business environment, empowering women-led small and medium-sized enterprises, and facilitating transition from the informal to the formal economy. Additionally, the workshop will feature country experiences in job creation for peace and resilience.



To provide a platform for gaining insights into pathways to sustaining peace and resilience through decent jobs and employment □ To take stock of peace and conflict dynamics and their interactions with decent work and employment alongside strategic approaches to transition from the informal to the formal economy □ To share community, city, or country-level experiences in relation to creating jobs for enabling peace and resilience



□ Session 1. Vicious Cycle of Crisis, Conflict, Climate Change, Unemployment and Decent Work Deficits □ Session 2. Theory of Change on the Impact of Employment and Decent Work on Sustaining Peace □ Session 3. Decent Work Strategies for Peace and Resilience: Promoting Transition from the Informal to the Formal Economy □ Session 4. Decent Work Strategies for Peace and Resilience: Inclusive Business Environment for Forcibly Displaced Persons □ Session 5. Decent Work Strategies for Peace and Resilience: Promoting Women-led Business Environment □ Session 6. Decent Work Opportunities for Enabling Peace and Resilience: Country (City or Community) Experiences and Lessons Learned



Expert-led lectures, Community/City/Country-level case study sharing, Individual assignments



This training is open to those from the Asia Pacific region – governments, NGOs, CSOs and private sectors, who have been engaged in tasks for sustainable development in line with SDG 8(Decent Work and Economic Growth) and SDG

16(Peace, Justice and Strong Institutions).