











### UNOSAT Training of Trainers - eLearning Course



 : 25 7 2024

-  : Course
-  : Web-based
-  : 10 7 2024 to 18 10 2024
-  : 15 Hours
-  : Other
-  : <https://learningsolutions.unitar.org/elearningtot>
-  : US\$0.00
-  email: learning.solutions@unitar.org



The "Strengthening Capacities in the Use of Geospatial Information for Improved Resilience in Asia-Pacific and Africa" project (2021-2024) aims to develop sustainable capacities and implement tailored geospatial solutions to enhance policy and decision-making processes in resilience building. With the support of the **[Norwegian Agency for Development Cooperation \(NORAD\)](#)**, **[UNOSAT](#)** leverages technological advances and innovation to improve decision-making in Disaster Risk Reduction, Climate Resilience, Environmental Preservation, and

Food Security in eight target countries: Bangladesh, Bhutan, Fiji, Lao PDR, Nigeria, Solomon Islands, Uganda, and Vanuatu.

Under this project UNOSAT has delivered total 31 custom-tailored technical training events reaching 529 participants in target eight countries. Technical participants who successfully completed the training expressed their aspiration to transfer their acquired knowledge to their peers in their own respective countries. UNOSAT is offering this Training of Trainers course for the technical training attendees with an aim to enhance their skills in training development and delivery. Graduates from this course will be able to support their peers by providing on-the-job learning and ad-hoc training sessions. Thus, this Training of Trainers course is a key initiative to empower local experts and foster a culture of peer-to-peer learning, ensuring projects knowledge sustainability.



The course will give you practical insight into:

- **Design** impactful training through applying key learning principles.
- **Assess** audience behaviours, needs, and preferences.
- **Develop** training content that addresses the learning objectives.
- **Facilitate** training sessions effectively.
- **Evaluate** training by assessing reactions, learning, application outcomes, and impact results.
- **Mainstream gender and inclusion** in the training cycle.



**Module 1 - Learning Principles:** Training definition and role of a trainer. Adult learning principles. Cognitive load. Adult-learning principles. Training cycle. Effective learning environment. Ground rules. Icebreakers and Energizers.

**Module 2 - Analysis:** Results-Based Training. Four levels of needs assessment. Task analysis. Target audience analysis. Data collection methods.

**Module 3- Design:** From analysis to design. SMART Learning objectives and multiple levels of complexity. Modes of delivery. Agenda. Learning sequence. Learning strategies. Learning methods. Session plan. Planning the time.

**Module 4 - Development:** Training materials. Visual aids. Presentation. Flipcharts. Technology.

**Module 5 - Implementation:** Room setup. Preparing for facilitation. Group management. Intro to communication. Non-verbal communication. Communication blockers. Flow of a training session. Maintain a good level of attention. Debrief techniques. Providing and Receiving feedback. Active listening. Challenging situations. Co-facilitation.

**Module 6 - Evaluation:** Results-Based Training and the four levels of evaluation. Level II-evaluation. Level I-evaluation.

**Module 7 - Inclusivity & Gender:** Inclusivity & Training. Intersectionality. Gender & Training. Discrimination. Gender perspective in analysis. Burton's theory of Human Needs. Inclusive and Gender-Responsive Training Design. Unconscious biases. Level I and II evaluation following an intersectional approach.



This self-paced course combines theoretical knowledge with the development of practical skills. Each module is structured to include interactive exercises, practical activities, reflection questions, case studies, visual aids and conceptual summaries to ensure a stimulating and effective learning experience.

Upon completion, take the final assessment to access your official UN certificate.



If you need support, please contact Sofia, from the Learning Solutions Team at [sofia.paoloni \[at\] unitar.org](mailto:sofia.paoloni@unitar.org) ([sofia\[dot\]paoloni\[at\]unitar\[dot\]org](mailto:sofia.paoloni@unitar.org))