Unitar Online Catalogue

CIFAL Newcastle - University of Newcastle Cultural Capability Training

People

□□ : Course

□□ : Newcastle, Australia

(□□□)

□□ : 2 Days

□□□□ : Decentralize Cooperation Programme

□□ : https://www.newcastle.edu.au/our-uni/indigenous-commitment/cultural-capability-...

□□ : US$0.00

□□□□□ email: cultural-capability@newcastle.edu.au

□□ : The Wollotuka Institute, University of Newcastle , , CIFAL Newcastle, , The University of Newcastle

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The University of Newcastle is a sector leader in the enrolment, employment, and achievement of Aboriginal and Torres Strait Islander peoples. It builds on these foundations by fostering culturally responsive and inclusive practices across its campuses and regional footprint.

A foundational element of this commitment is the development of the University of Newcastle Cultural Capability Training which is delivered to all fixed-term and ongoing staff. The training has been collaboratively co-designed with representatives from Awabakal, Worimi, Wonnarua, and Darkinjung communities, and has been highly effective in increasing the cultural knowledge and understanding of staff at the University.

Due to the powerful impact of this training and understanding that we have an important role in supporting the broader community, we are proud to offer the cultural capability training package for other organisations to engage with.

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This training is designed to help create a culturally responsive work environment through a better understanding of Aboriginal and Torres Strait Islander peoples, histories, cultures, and contemporary issues.

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At the end of the course, participants will:

- have increased Aboriginal and Torres Strait Islander cultural knowledge and understanding
- identify areas of action necessary to enable the best possible outcomes for all students, staff, and community
- consider diverse perspectives and knowledge, as well as contribute to social justice outcomes
- move beyond understanding cultural difference, to recognising the factors that produce and maintain inequalities.

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The cultural capability training package consists of:

- 3 x 20min online modules
- 1 x 3hr workshop with a facilitator in groups (maximum of 30 participants per session)
- ½ day or full day on-Country experience options (at additional cost)
- Ongoing support and advice provided by The Wollotuka Institute

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As the online modules and workshops aims to develop skills and understanding, emphasis will be placed on quizzes, group participation and interaction

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University of Newcastle staff members and external organisations

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Participants successfully completing all course requirements will receive a Certificate of Course Completion