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United Nations Institute for Training and Research

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TRAINING OF TRAINERS: How to design, develop and deliver effective e-learning?

Type:	Course
Location:	Port Louis, Mauritius
Date:	5 Apr 2017 to 6 Apr 2017
Duration:	2 Days
Programme Area:	Environment, , Climate Change, , Public Finance and Trade
Website:	http://unitar.org/ccp
Price:	\$0.00
Event Focal Point Email:	maya.valcheva@unitar.org
Partnership:	UN Environment, ILO, UNDP, UNIDO, Civil Service College in Mauritius (CSCM)

BACKGROUND

To ensure inclusive and sustainable development the Government is developing a Vision 2030, a political strategy with key focus on addressing unemployment, alleviating poverty and fostering sustainable development. Government efforts are supported by the Partnership for Action on Green Economy (PAGE) through advisory and capacity building services.

One of the focus areas of PAGE in Mauritius is capacity building and learning for green economy. Indeed, relative knowledge and capacities for inclusive green economy (IGE) are needed at all levels of the civil administration, in order to support the implementation of Vision 2030. E-learning presents itself as an efficient way to quickly up-scale foundational learning across institutions. With the support of UNDP, an e-learning platform for civil servants was built in 2016 and has been operating under the auspices of the Ministry of Civil Service and Administrative Reform (MCSAR). Recently the management of the platform has been conferred to the Civil Service College in Mauritius (CSCM). Even though the platform hosts a number of courses, interest on the part of civil servants to participate in online trainings has so far been relatively low, compared to face-to-face trainings. Yet, through the e-learning platform, CSCM has the potential to provide policy-relevant and cost-efficient training to circa 80,000 learners in Mauritius.

EVENT OBJECTIVES

This learning event is part of the effort of PAGE to up-scale green economy knowledge and skills through effective capacity building in Mauritius. The training will enable the development of national pool of trainers that can support the delivery of inclusive green economy (IGE) learning activities through the dedicated e-learning platform of the CSCM.

LEARNING OBJECTIVES

After completing the ToT, participants will be able to:

- Discuss principles and methods for effective adult learning in support of IGE policy processes;
- Explain the stages of the methodology for developing effective e-learning products;
- Appraise various approaches for development and delivery of e-learning events;
- Design high-quality e-learning trainings for varying audiences, e.g. policymakers, technical staff in line ministries, university students.

METHODOLOGY

The ToT will take place over two days:

Day 1: Wednesday, 5 April

During the first day, trainees will deepen their understanding of (a) adult learning methodologies, (b) the A.D.D.I.E. model, (c) how to assess the needed of the target audience and (d) design appropriate e-learning course. Emphasis will be put on experience-sharing among participants on what works and what doesn't work when it comes to learning and skills development for policy action.

Day 2: Thursday, 6 April

The second day will introduce trainees to some of the methodologies for developing interactive and engaging e-learning content, as well as approaches for evaluating the results and impact from a training event. At the end of day 2, trainees will present their complete concepts for e-learning course.

TARGETED AUDIENCE

The training of trainers is directed towards civil servants and professionals engaged in the development and delivery of e-learning courses. It aims to build on and reinforce participants' pre-existing skillsets. For example, invited trainees with policy background will benefit from the ToT to enhance their understanding of educational approaches, while participants with an academic background will learn about the approaches to advancing an IGE through e-learning. All participants will get an understanding of the latest thinking in effective adult learning. The target group of the ToT comprises staff of:

- National and sub-national departments, ministries, and agencies involved in capacity development on various topics;
- Education and training institutions working on public policy, environmental management, economics or other related areas;
- Staff and collaborators of the Civil Service College.