United Nations Institute for Training and Research

Unitar Online Catalogue

# Online Certificate on Women's Leadership - Make Your Voice Heard 2026 Edition 2

Multilateral Diplomacy

Deadline: 30 Nov 2026

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| Type: | Workshop |
| Location: | Web-based |
| Date: | 1 Dec 2026 to 10 Dec 2026 |
| Duration: | 4 Days |
| Thematic Area: | Inclusive Governance and Public Administration, , Multilateral Diplomacy and Negotiation, , Leadership |
| Website: | https://unitar.org/sustainable-development-goals/multilateral-diplomacy/our-por... |
| Price: | $800.00 |
| Event Focal Point Email: | gender.mdp@unitar.org |

## BACKGROUND

**Participants who meet the course participation requirements will receive a UNITAR digital credential, providing a secure, verifiable, and portable record of their participation and engagement.**

In today’s global context, gender-inclusive leadership offers valuable perspectives that contribute to building effective and forward-looking organizations.

The *“Women’s Leadership: Make Your Voice Heard”* Online Certificate equips participants with the tools and strategies to not only succeed but also excel in leadership roles by embracing their unique strengths and perspectives. Over the course of four interactive workshops, participants will explore different dimensions of leadership, learn to deconstruct and challenge gender stereotypes in the workplace, and strengthen their skills in persuasive communication, negotiation, and strategic relationship-building.

The sessions provide a practical and supportive environment where self-confidence is nurtured, communication skills are sharpened, and opportunities for strategic collaboration are fostered through the cultivation of authentic strengths for growth and leadership.

## EVENT OBJECTIVES

The objective of this online certificate is to support participants in strengthening their leadership capacity by exploring diverse leadership styles and strategies in a highly interactive format. The sessions highlight how diverse factors influence leadership practices through a gender lens and by focusing on self-confidence, assertive communication, and community-building. Through the four modules below, participants will be able to lead authentically while cultivating supportive professional networks.

The certificate also offers practical tools to recognize gender stereotypes and challenge these dynamics while encouraging collaboration with all stakeholders in advancing equality and inclusivity. Beyond the acquisition of knowledge and skills, the programme fosters a dynamic and engaging environment where participants can actively participate, exchange experiences, and build a strong sense of community. By equipping participants to leverage their authentic strengths and capabilities, the online certificate contributes to creating more inclusive professional spaces.

## LEARNING OBJECTIVES

By the end of this online certificate, participants will be able to:

- Apply diverse leadership styles and strategies in both personal and professional contexts.
- Strengthen cultural intelligence to foster inclusion and diversity in leadership roles.
- Build self-confidence, assertive communication, negotiation skills, and professional networks through mentorship.
- Gain practical tools to challenge gender stereotypes and engage stakeholders in advancing equality while leveraging authentic strengths for effective leadership.

## CONTENT AND STRUCTURE

The online certificate has been designed as an innovative and foundational course for women navigating leadership in international and multilateral environments, aiming to unlock and structure their approach to leadership styles, build resilience and stakeholder management skills, and navigate institutional dynamics.

The workshops will follow the following structure:

- Introduction and Welcome Session
- Module 1: Different Dimensions of Leadership
- Module 2: Persuasive Communication, Negotiations and Strategic Relationship-Building
- Module 3: Deconstructing Gender Stereotypes in the Workplace: Challenging Unconscious Bias
- Module 4: Growth and Confident Leadership: Women’s Authentic Strengths

**The e-workshop will run for 13 hours, over 5 sessions from 1 December until 10 December. The introduction session will take place on 1 December from 15:00 - 16:00 CET (UTC +1). The first two modules will be held on 2 and 3 December from 14:00 to 17:00 CET (UTC+1) and the third and fourth modules are tentatively scheduled on 8 and 9 December from 14:00 to 17:00 CET (UTC+1).**

## METHODOLOGY

The programme adopts a **highly interactive and applied learning approach,** designed to deliver tangible and immediately applicable outcomes.

Through a combination of simulations, scenario-based exercises, and guided discussions, participants will engage with real-world challenges and develop practical tools to strengthen their leadership practice. The methodology places strong emphasis on peer learning and exchange, enabling participants to learn from diverse professional experiences while expanding their networks.

Structured self-reflection exercises are integrated throughout the programme to support participants in identifying their leadership strengths, refining their approach and translating insights into concrete actions.

Sessions are delivered online via Zoom, using a format designed to ensure a high level of engagement comparable to face-to-face workshops.

## TARGETED AUDIENCE

The online training is designed for **early- and mid-career professionals** seeking to integrate gender-inclusive leadership practices, particularly those working in international and multilateral environments. It is especially suited for women in managerial roles, community leaders and professionals aspiring to strengthen their leadership capacity and influence.

The programme combines personal development with practical, skills-based learning, equipping participants with tools to navigate and address gender-related barriers in professional settings. Through interactive e-workshops and peer exchange, it supports both individual growth and organisational impact, enabling participants to lead with greater confidence, clarity and influence.

## ADDITIONAL INFORMATION

### Group Discounts

Organizations that register five or more participants may be eligible for group discounts. Please contact manon.balcaen [at] unitar.org (

**manon[dot]balcaen[at]unitar[dot]org**) for further information.

**Scholarship and Fee Waivers**

A limited number of fee waivers and scholarships will be awarded to exceptional candidates for nationals from Least Developed Countries (LDCs) and Small Island Developing States (SIDS) according to the list specified by the (Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States. Interested applicants are kindly invited to submit their CV and passport for consideration.

**Certification**

Participants who attend and participate in the sessions will receive a UNITAR certificate of participation.

**Technical Requirements**

UNITAR will not provide refunds for customers who face technical issues beyond UNITAR's direct control. UNITAR recommends that all prospective participants test Zoom for free at Zoom.us prior to confirming their payment.

**Basic system requirements:**

- Stable internet connection
- Speakers and a microphone
- A webcam or HD webcam
- Or, a HD cam or HD camcorder with video capture card

Please see further information about all technical requirements for participating in this e-workshop here: https://support.zoom.us/hc/en-us/articles/201362023-System-Requirements...**.**