



---

### UNITAR Fellowship for Afghanistan: Web Seminar Series - Seminar V

---

Type:	Webinar
Emplacement:	Hiroshima, Japan
Date:	12 oct 2010
Durée:	1 Days
Zone du programme:	Peacemaking and Conflict Prevention, , Other
Site internet:	<a href="http://www.unitar.org/hiroshima">http://www.unitar.org/hiroshima</a>
Prix:	0.00 \$US
Personne de référence de l'événement:	hiroshima@unitar.org
Partenariat:	Hiroshima Prefecture

---

### CONTEXTE

Based on recommendations of its Afghan Fellowship Community, the UNITAR Hiroshima Office launched the Web Seminar Series module within the framework of the Fellowship for Afghanistan. The series focuses on the importance of HRM and HRD in organizational development with the premise that with people at the centre of any successful organization, particular attention needs to be paid to managing human resources and continuously developing them.

## OBJECTIFS D'APPRENTISSAGE

This seminar focuses on the theory and practice of conflict resolution. Leaders do not always have to provide the solution to the conflict, but they should be skilled in how to facilitate, mediate, or negotiate conflict resolutions. The seminar seeks to provide the Afghan Fellows with analytical tools and tips, essential for resolving conflicts effectively.

## CONTENU ET STRUCTURE

The Seminar will cover the following topics followed by intensive exercises:

- ☐ What is Conflict and Conflict Resolution?
- ☐ Understanding Conflict and Cooperation
- ☐ Analyzing Conflict (Conflict Mapping and ABC Triangle)
- ☐ From Analysis to Strategy

## MÉTHODOLOGIE

The six hour session will be conducted through a combination of distance learning and on-site facilitation. The training will include presentation of concepts through video-conferencing, with small group discussion and brief exercises, facilitated by Afghan Fellowship alumni on-site.

## AUDIENCE CIBLE

The Seminar Series is offered to the Fellowship Alumni community, and is mandatory for the current Fellows and Coaches. The Series consists of five seminars, and UNITAR awards certificates to those who attend the complete Series. It is hoped that these substantive, cross-disciplinary sessions will provide Fellows and Alumni a greater access to more expertise on different topics and also further expand the Fellowship Community.

## INFORMATIONS SUPPLÉMENTAIRES

The working language of the training seminar is English.

The series is jointly organized by UNITAR and the Afghan Consulting, Training and Research Association (ACTRA), established by the UNITAR Alumni network in Afghanistan.

**For any questions please contact Ms. Humaira Khan-Kamal at** [humaira.kamal \[at\] unitar.org](mailto:humaira.kamal@unitar.org) ([humaira\[dot\]kamal\[at\]unitar\[dot\]org](mailto:humaira[kat]unitar[dot]org)), **or Mr. Sabahuddin Sokout at** [sharapiya.kakimova \[at\] unitar.org](mailto:sharapiya.kakimova@unitar.org) ([sabahuddin\[dot\]sokout\[at\]unitar\[dot\]org](mailto:sabahuddin[dot]sokout[at]unitar[dot]org))