



# unitar

United Nations Institute for Training and Research

## Unitar Online Catalogue

### CIFAL Curitiba- Welcoming Industry Programme

#### People

Plazo: 1 Nov 2025

Tipo:	Conference
Ubicación:	Various Cities, Brazil
Fecha:	1 Dic 2025 to 15 Nov 2025
Duración:	1 Days
Área del programa:	Decentralize Cooperation Programme
Sitio web:	<a href="https://www.unitar.org/sustainable-development-goals/people/our-portfolio/cifal...">https://www.unitar.org/sustainable-development-goals/people/our-portfolio/cifal...</a>
Precio:	0,00 US\$
Correo Electrónico del Centro de Coordinación del Evento:	caio.arruda@sistemafiep.org.br
Colaboración:	International Organization for Migration (IOM), , CIFAL Curitiba + SESI

#### ANTECEDENTES

The Welcoming Industry Programme was developed to support industries in adopting inclusive, responsible, and socially sustainable practices within their workforce and operational environments.

As industries face increasing social and workforce transformation challenges — including migration flows, labour inclusion, diversity, and social vulnerability — there is a need to strengthen institutional capacity to create safe, inclusive, and opportunity-driven workplaces.

Through CIFAL Curitiba and Sistema FIEP, the programme seeks to connect industry competitiveness with social responsibility, aligning economic growth with human-centred development principles.

## OBJETIVOS DEL EVENTO

- Strengthen corporate awareness on diversity and inclusion
- Support integration of vulnerable populations into the labour market
- Promote safe and respectful workplace environments
- Enhance ESG-aligned industry practices
- Foster collaboration between industry and social actors

## CONTENIDO Y ESTRUCTURA

The programme promotes:

- Equal employment opportunities
- Non-discrimination policies
- Gender-sensitive workplace practices
- Inclusion of migrants, refugees, and vulnerable groups (where applicable)
- Respect for human rights principles

Participation data may be disaggregated by gender where relevant.

## METODOLOGÍA

The programme applies a practical and participatory approach including:

- Awareness workshops
- Training sessions for industry leaders
- Policy guidance and technical support
- Case studies and best practice sharing
- Industry-to-industry knowledge exchange

- Monitoring and follow-up support

The approach links theory with direct application in company environments.

## PÚBLICO OBJETIVO

- Industrial companies (HR managers, leadership teams)
- Corporate social responsibility professionals
- Diversity and inclusion officers
- Industry associations
- Public sector and civil society partners

## INFORMACIÓN ADICIONAL

The programme connects primarily to:

- Social inclusion and workforce integration
- Diversity and human rights in industry
- Responsible business conduct
- ESG – Social (S) pillar
- Sustainable economic development