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## CIFAL Durban - Interviewing Skills

### Personas

Plazo: 19 Feb 2025

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Tipo:	Course
Ubicación:	Durban, South Africa
Fecha:	19 Feb 2025 to 7 Mayo 2025
Duración:	4 Days
Área del programa:	Decentralize Cooperation Programme
Sitio web:	<a href="https://unitar.org/about/offices-training-centres-around-world/cifal-durban">https://unitar.org/about/offices-training-centres-around-world/cifal-durban</a>
Precio:	0,00 US\$
Correo Electrónico del Centro de Coordinación del Evento:	Mpilo.Ngubane@durban.gov.za
Colaboración:	CIFAL Durban, , eThekweni Municipality

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## ANTECEDENTES

Interviewing Skill - Focuses on improving recruitment practices by teaching objective, legal, and effective interview and candidate assessment techniques.

## OBJETIVOS DEL APRENDIZAJE

## **Interviewing Skill**

1. Structure and conduct competency-based interviews.
2. Apply fair, unbiased criteria when assessing candidates.
3. Use questioning techniques to uncover skills, experience, and suitability.
4. Understand legal requirements and best practices in recruitment.

## **CONTENIDO Y ESTRUCTURA**

**Interviewing Skill** - unit standard training to municipal employees

## **METODOLOGÍA**

### **Understanding Local Government Training**

1. The course is offered in Synchronous learning:
2. Presentations and Interactive lectures online and face to face
3. Workshops and exercises, applying collaboration with peers across departments and interact with peers on virtual classrooms.
4. Apply knowledge immediately through live discussions, group work, breakout rooms, and simulations.

## **PÚBLICO OBJETIVO**

Municipal Officials